



SENTINELS OF FREEDOM

VETERANS NEVER STOP SERVING

We chose Sentinels of Freedom as our foundation's name 20 years ago as it comes from the definition of the word Sentinel, "To Guard". Our military and veterans are without a doubt our Sentinels of Freedom.

Our military has fought for and guarded our nation's freedom since the Revolutionary War and continues this mission globally today. In this noble and dangerous occupation of today's all volunteer military, it is inevitable that there will be wounded and injured veterans returning to their hometowns every year.

Our mission is to help these wounded and injured veterans maximize their potential to reach their objectives and goals onto productive lives and careers.

YOUR INVESTMENT IN THEIR FUTURES
HELPS US MEET OUR NATIONAL RESPONSIBILITY

ANNUAL REPORT 2021
SENTINELSOFFREEDOM.ORG

OUR CORE VALUES & MISSION

Sentinels of Freedom is a 501(c)(3) national nonprofit organization that helps severely wounded post-9/11 veterans with comprehensive personal support and financial assistance as they complete their higher education and achieve success in their post-military careers.

Federal Tax ID: 20-8139201

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WAYS TO GIVE



2021 AT A GLANCE

163 Veterans Served in 2021
660 Since 2007 Inception

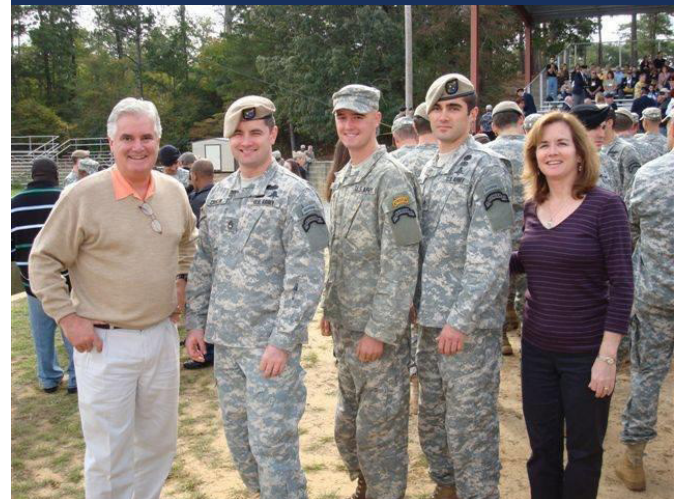
Veterans Across 45 States

Accepted 31 New Sentinels Even
With the Effects of COVID

90% of Sentinels Completed
Bridge for Education Program

39 Sentinel Graduates

6 Active Student Veteran Resource
Centers on College Campuses
Serving 2,000+ Veterans Per Year



The Conklin Family
Pictured Left to Right

Mike Conklin
U.S.A. Major Kris Conklin
U.S.A. Veteran Sergeant Casey Conklin
U.S.A. Command Sergeant Major Curt Conklin
Peggy Conklin

DEAR SENTINELS OF FREEDOM SUPPORTERS AND THE VETERANS WHOM WE SERVE,

King James Bible, Ecclesiastes 3:1-8 “To everything there is a season, and a time to every purpose under the heaven.” And in the 8th verse it says, “A time to love, and a time to hate, a time of war, and a time of peace.”

After 20 years at war, let's hope we are now in a protracted period of peace. Yet, we still are hearing the saber rattling of our nation's enemies that could take us to war. I pray not.

The two wars in Afghanistan and Iraq cost our nation dearly, evidenced by the thousands in our military branches killed in action, and the thousands of medically retired post-9/11 veterans requiring assistance from the Veterans Administration.

I'm convinced the needs of our post-9/11 wounded and injured veterans will continue for at least another decade. Additionally, hundreds of our military are injured every year in training, shipboard and aircraft accidents, and other line of duty injuries requiring mandatory medical retirement. Sentinels of Freedom is here to support them as well.

We started Sentinels of Freedom to answer the question: What is our responsibility as communities and civilians to provide support and opportunity at our nation's table of abundance to these veterans? We realized that their needs would exceed the government's capabilities and that a program was needed in every community where these veterans were returning to. They have served honorably and sacrificed much in doing so. This caused Sentinels of Freedom to build a veterans transition program called 'Bridge for Education'.

Citizens, large and small corporations, and foundations who support our mission realized that our program is not only the right thing to do, but there was a measurable return on their support. That return is and will always be measured in the good things these veterans bring back and will do in their lives after service in our communities. This is a historical fact.

Sentinels of Freedom's mission is to get these veterans onto their objectives and goals in life. Even though we are a registered 501(c)(3) charity, we believe we are an investment company. We invest in these veterans' lives by walking at their sides during their transition home and onto completing their higher education. Providing them with educational advice, financial advice, tutoring, mentors, and career placement leading to self-sufficiency. We have a proven and successful track record in this field of support.

Your continued support makes all this possible. Thank you.

Very Respectfully,

MIKE CONKLIN
Chairman & CEO



BOARD OF DIRECTORS

Our board members consist of individuals with diverse backgrounds in business who are committed to advancing our mission and supporting the success of each Sentinel within the program. The board includes a mix of long-term members and two graduated Sentinels with the first-hand experience of the program. Together, they provide their time, talent, and leadership to ensure our passion for helping disabled veterans to complete their education and transition into successful post-military careers can continue long into the future.



MIKE CONKLIN
Chairman
CEO
Sentinels of Freedom



MIKE SANDY
Board Secretary
CFO
Sentinels of Freedom



KENT STRAZZA
Board Treasurer
Managing Director,
Alternatives Group
Franklin Templeton
Investments (Retired)



SAMANTHA CHAPMAN
Vice President of Programs
Sentinels of Freedom



PETE WALSH
Founder, President
and CEO Owards LLC



CHRIS MARZILLI
Executive Vice President
Information Technology
and Mission Systems
General Dynamics



STACY HADEKA
Senior Associate in
Government Contracts
Hogan Lovells US LLP



MARY KING
Executive Vice President,
People & Culture,
Invenergy LLC



DAVID HALVERSON
LT. GENERAL
U.S. ARMY, RETIRED
President, Cypress
International



DAN COLEMAN
Director of Design,
Planning Engineering and
Construction River Islands
Development



JASON CHURCH
Graduated Sentinel
State Counsel and Northwest
Regional Director for U.S.
Senator Ron Johnson



HT TRAN
Graduated Sentinel
Founder, CEO, and
President
DNW Ventures, INC

RON LOWE
MAJOR GENERAL
U.S. ARMY, RETIRED
Executive Director of
General Contracting
AT&T (Retired)



MARTY KAPLAN
1937 - 2019
Board of Directors Emeritus

\$2,438,182 RAISED IN 2021

THANK YOU TO OUR DONORS, PARTNERS, AND SENTINELS.



Pictured right to left: Brian Sardelich, Geeti Shams, Travis Hoke, and Bob Stolz of Chevron, and Mike Conklin, Chairman & CEO of Sentinels of Freedom



70% To Veteran Support
15% To Fundraising
15% To Administrative

THE IMPACT OF THE PANDEMIC

While the whole world isolated due to COVID, veterans especially faced new and uncertain territory. Canceled medical appointments, closed clinics and a backlog of patients waiting to be seen led to lapses in medical care for some. Appointments that may have been deemed not medically necessary by providers in the wake of COVID, could have been a lifeline to a struggling veteran with a chronic condition. PTSD and the need for mental health care never took a break. Telehealth services were still relatively new, but the persistent need for medical services led to increased demand for those stuck at home to still receive quality healthcare.

EDUCATION EXPERIENCE GOES VIRTUAL

Students traded in classrooms for living rooms, learning in a new virtual setting. With this transition brought challenges for all, but especially wounded and injured veterans who faced uncertainty in this new normal.

GI BILL BENEFITS

Questions about GI Bill benefits, tuition assistance, and course completion plagued the minds of veteran students, and getting answers was not always feasible because even those in charge at every level of leadership did not know what would happen one day to the next.

STIMULUS PAYMENTS AND A PAUSE ON STUDENT LOANS

American Rescue Plan Act of 2021 provided stimulus payments and a pause on student loan repayments that allowed many to have a small amount of financial relief, but with the increase in the cost of goods and services along with the delays in shipments, the amount saved was quickly used elsewhere.

Despite the global scale of the pandemic, Sentinels of Freedom never wavered in our steadfast support of severely wounded veterans pursuing higher education. At all points during the pandemic, Sentinels received full access to the Bridge for Education program, including housing subsidies, career coaching, financial planning, networking, mentoring, and introductions to other resources.

COMMITMENT

It is because of the ongoing generosity of our donors and partners that Sentinels of Freedom continued to invest in our veterans during the most challenging times of financial uncertainty. This unwavering support allowed our Sentinels to remain focused on their studies and achieve their goals.



RISING TO THE CHALLENGE



6 STUDENT VETERAN RESOURCE CENTERS SERVING OVER 2,000 VETERANS PER YEAR ON COLLEGE CAMPUSES

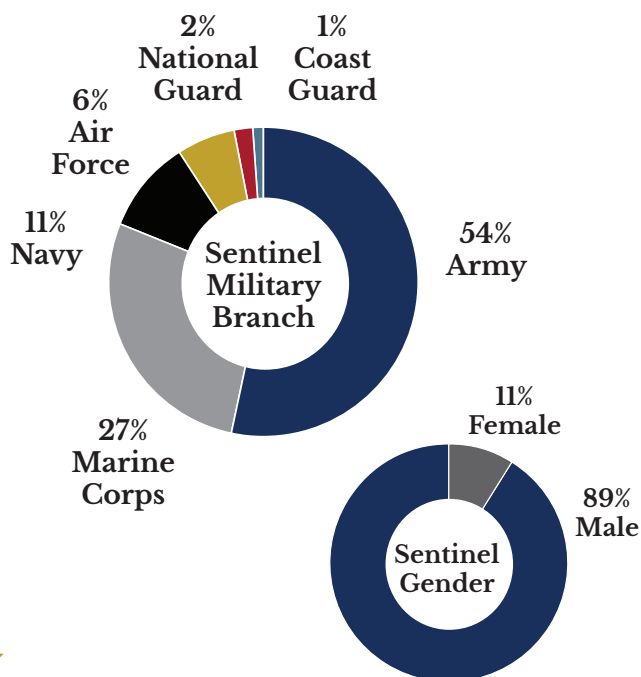
We work with institutions of higher learning and corporate partners to help develop, launch, and provide materials for Student Veteran Resource Centers (SVRC's) across the country. SVRC's offer a physical and emotional "safe space" for veterans to connect, share, and support each other in a calm, quiet environment (particularly important for veterans with post-traumatic stress disorder and/or traumatic brain injury.)



ONCE A SENTINEL

ALWAYS A SENTINEL

Many veterans may experience difficulties when transitioning back into civilian life. Our Sentinels have the additional burden of being severely wounded or injured, which often prevents them from doing what they previously did in the military or other physically demanding jobs. As they struggle to overcome their injuries many may find it can be difficult to envision a rich fulfilling life, but with Sentinels of Freedom, they are welcomed into a family that only wishes to see them succeed. Sentinels are encouraged to reach out long after their official graduation from school to provide updates or seek future support or guidance as needed.



\$2,438,182

DOLLARS RAISED IN 2021

\$53,163

Current Average Cost of a Sentinel Support Over a 4-Year Period

660

Veterans Directly Assisted Since Inception as of 12/31/2021

33

Median Age of Sentinels Accepted in 2021

90%

The Average Disability Rating That Our Sentinels Receive From Veteran Affairs

Each Sentinel must have a VA disability rating of **60% or higher** have been wounded or injured in a combat or training related event post-9/11 and are committed to pursuing their higher education.

People with disabilities represent the single largest and most diverse minority in the country. According to the U.S. Bureau of Labor Statistics, 80% of persons with a disability are unemployed.* Some key statistics from adata.org are 57% feared they would be discriminated against in hiring because of their disabilities, while only 36% intended to disclose their disabilities to an employer.**

*www.bls.gov/news.release/disabl.nr0.htm

** https://adata.org/factsheet/employment-data-veterans-disabilities#_edn9

Sentinel Sebastian Garcia
Vermont Law School



Sentinel Kyle Carpenter
University of South Carolina



Sentinel Prime Hall
University of Southern California



Sentinel Sheree Brown
Azusa Pacific

SENTINEL'S

BRIDGE FOR EDUCATION

Our program assists wounded or injured veterans in finding their unique paths to a fulfilling post-military life. Sentinels of Freedom supports our veterans with a well-rounded, all-encompassing program catered to their specific needs. Our support gives Sentinels flexibility to focus their attention on their studies, career, and family.

The Sentinel's Bridge for Education program is comprehensive, high touch, multifaceted, and based upon each individual veteran's needs. As our veterans move through school, ongoing assistance is provided in the form of mentoring, life skills coaching, career development, networking, budgeting, financial planning, and more.

216 Sentinels Served
at the End of 2020

163 Sentinels Served
at the End of 2021

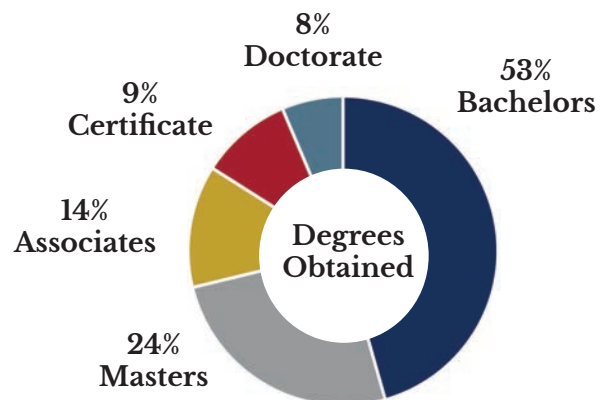
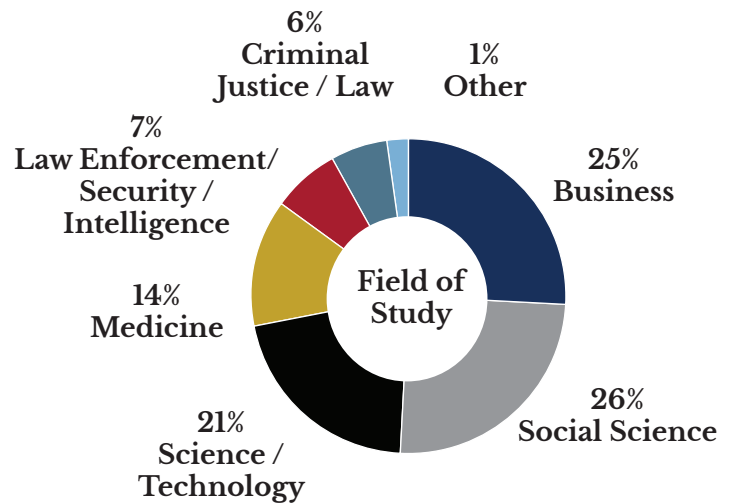
44 Sentinels Accepted in 2020

31 Sentinels Accepted in 2021

90% of Sentinels completed the
Bridge for Education Program
Successfully

39 Graduated Sentinels
in 2021

6 Student Veteran Resource Centers
Serving 2,000+ Veterans Per Year
on College Campuses



*Sentinels may be assisted in obtaining more than one degree.



Sentinel Phillip Rousu
Galvanize



Sentinel Luke Sanford
Old Dominion University



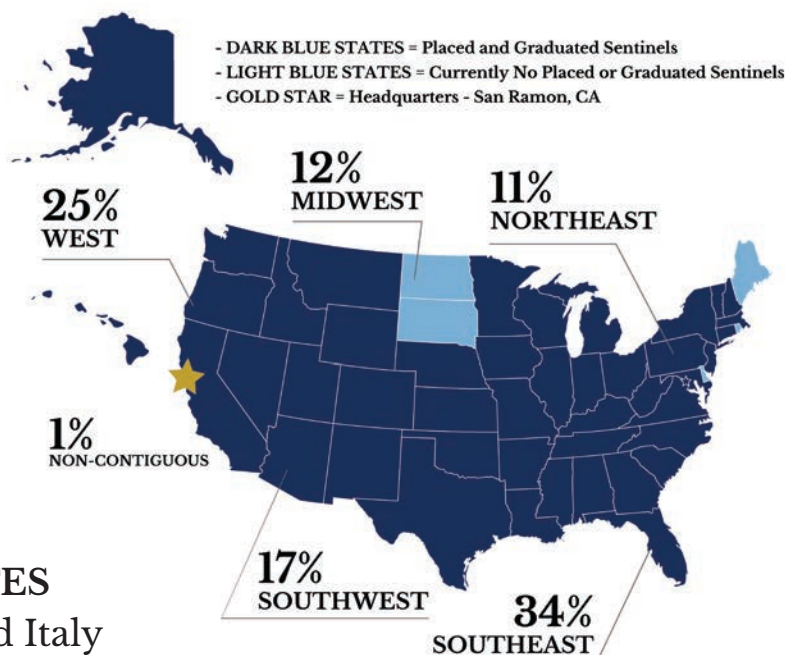
Sentinel Durrell Green
The University of Texas



Sentinel Lina Efremenkova
Louisiana State University

OUR SENTINELS LIVE ALL ACROSS THE US

Sentinels of Freedom
has SENTINELS LIVING IN 45 STATES
throughout the US as well as Brazil and Italy



UNIVERSITIES, COLLEGES AND TRADE SCHOOLS ATTENDED IN 2021 BY OUR SENTINELS

Alabama Aviation College
Alliant International University
American University
American Public University
Arizona State University Tempe
Auburn University
Austin Community College
Aviation Institute of Maintenance
Boise State University
California Institute of Integral Studies
California Southern University
California State University Long Beach
California State University Sacramento
Campbell University
Carroll College
Charleston School of Law
College of Central Florida
Columbia College
Columbia Southern University
Columbia University
Contra Costa Medical Career College
DeVry University
Doane University
Duke University
Eastern Virginia Medical School
Embry Riddle Aeronautical University
Enterprise State Community College
Fayetteville State University
Fayetteville Technical Community College
Fielding Graduate University
Flathead Valley Community College
Florida International University
Functional Medicine Academy INC.
Gavilan Community College
Genesee Community College

Functional Medicine Academy INC.
Gavilan Community College
Genesee Community College
George Washington University
Georgetown University
Georgia Institute of Technology
Gonzaga University School of Law
Harvard University
Houston Baptist University
Ivy Tech Community College
John Jay College City University
Keiser University
Liberty University
Louisiana State University
Massachusetts Maritime Academy
Methodist University
Michigan State University
Middle Tennessee State University
Modesto Junior College
Montana State University
Montgomery Community College
Murray State University
New Mexico University
New York Institute of Technology
Northern Illinois University
Northern Virginia Community College
Northwestern University Pritzker School of Law
Norwich University
Old Dominion University
Oregon Health & Science University
Penn State University
Point Loma Nazarene University
Reed College
Royal Military College of Canada
Rutgers University

Saint Leo University
San Diego State University
San Francisco City College
San Jose State University
Santa Clara University
Santa Rosa Junior College
School of Urban Missions
Sonoma State University
Southern University Law Center
Southwestern Acupuncture College
St. Martins University
SUNY Cobleskill
SUNY Empire State College
Tacoma Community College
Texas State University
The Catholic University of America
The Chicago School of Professional Psychology
The Citadel Military College of Southern Carolina
The Culinary Institute of America
The University of North Carolina at Chapel Hill
The University of Texas at Permian Basin
The University of Texas at San Antonio
Thomas Edison State University
Troy University
University of Arizona
University of California Los Angeles
University of Central Missouri
University of Charleston
University of Colorado Anschutz School of Medicine

University of Colorado at Colorado Springs
University of Colorado Boulder
University of Connecticut
University of Denver
University of Georgia
University of Maryland
University of Miami
University of Michigan School of Law
University of North Carolina Wilmington
University of Notre Dame
University of Pennsylvania
University of Phoenix
University of San Diego
University of South Florida
University of Southern California
University of Texas at Arlington
University of the Cumberlands
University of the Incarnate Word
University of the Pacific McGeorge School of Law
University of Virginia School of Law
University of Washington
University of Washington Tacoma
University of Wisconsin Milwaukee
Vanderbilt University
Vermont Law School
Wake Forest University
Wayland Baptist University
Wayne State University
Wesleyan University

A SENTINEL'S JOURNEY

Military Service > Transition Home > Education > Career



DAN CALBI / U.S. ARMY RANGER

While clearing an enemy compound during a combat tour to Afghanistan, he was hit with a blast that resulted in a TBI. He and his fellow Rangers witnessed teammates being killed and injured, leading to a PTSD diagnosis.

Dan earned his Master of Business Administration from Columbia University. Immediately upon graduation, he started work as an Investment Banking Associate for Goldman Sachs.

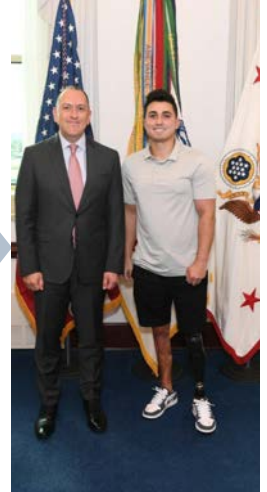


YOUR INVESTMENT PROVIDES MORE THAN A BRIDGE TO EDUCATION, IT'S A BRIDGE FROM THE LIFE OF SERVICE TO A LIFE OF SELF-SUFFICIENCY IN THE CIVILIAN WORLD.

DEZ DEL BARBA / U.S. ARMY

Attended basic training at Fort Benning, GA, where he fell extremely ill. Despite seeking treatment immediately, his diagnosis of Strep A came too late as he contracted necrotizing fasciitis. His body attacked itself, resulting in the amputation of his left leg, incurring 43 surgeries and 100 days in 4 different hospitals.

Dez earned his Bachelor of Business from Sonoma State University. He received various job offers upon graduation and accepted a position as a Business Development Associate with Bill.com.



ALTHOUGH THE DETAILS OF EVERY SENTINEL'S JOURNEY ARE DIFFERENT, THE CHORDS RUNNING THROUGH THEM ARE THE SAME.

ERIC BALLESTER / U.S. AIR FORCE

During his 20 years in the service, he deployed 10 times to multiple countries. It was during these deployments he suffered injuries that would affect the rest of his life. During his time with USSOCOM, he was told about Sentinels of Freedom and how we help veterans like himself.

Eric graduated from the University of Arizona with an MBA and uses his experience and education to continue building the nonprofit he helped create, Shields & Stripes – a nonprofit that also assists wounded veterans and first responders.



THESE MEN AND WOMEN HAVE BEEN GRAVELY AND PERMANENTLY INJURED, YET THEY ARE DISTINGUISHED BY THEIR UNIQUE DRIVE, DETERMINATION, AND PATRIOTISM.

ELIZABETH TRUJILLO / U.S. MARINE CORPS

Spending 8 years in the USMC, Elizabeth was commissioned after graduating from the Naval Academy with honors. During combat training, she suffered several injuries that led to chronic pain she still lives with today.

Attending the University of San Diego, she earned a M.S. in Executive Leadership and currently works for Austal USA LLC as a Post Delivery Warehouse Manager overseeing San Diego, Seattle, and Singapore.



WE HAVE 650+ SENTINEL STORIES TO SHARE AND COUNTING.

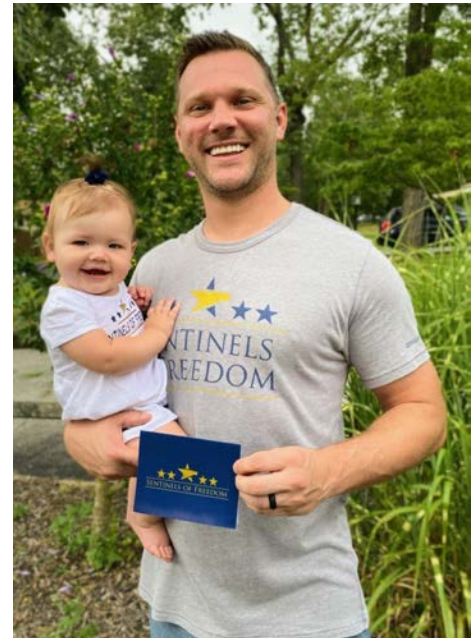
SENTINEL

PAUL DiPAOLO /

Sergeant U.S. Army, 7th Special Forces Group
Bachelor of Science, Informational Technology
& Networking Specializing in Cyber Security,
DeVry University

After serving 5 years in the U.S. Army with 7th Special Forces Group with the Signal Detachment, Paul was devastated to learn that his dream of having a career in the military was going to end and result in a medical retirement. Following a successful deployment to Afghanistan, Paul learned that he was completing ruck marches and training on broken bones in his foot. This injury went undiagnosed for two years before he underwent surgery to straighten his foot. Unfortunately, he developed an infection resulting in compartment syndrome and complex regional pain syndrome (CRPS). This damaged the muscle and nearby nerves leaving Paul in permanent pain on a daily basis. Thankfully, he now has a trained service dog, Deuce, to assist him when walking and uses a brace to stabilize his foot when needed.

As Paul was faced with leaving the security that the military provided, he also knew he had to complete his education in order to find a meaningful career and be able to take care of his wife, April, and their 3 year-old son, AJ. Paul was introduced to Sentinels of Freedom through a friend who highly recommended he apply to the Bridge for Education program as he started his transition out of the military. Upon his acceptance, Paul relocated his family from Florida to Georgia and began classes at Georgia Perimeter. Though his original goal was to complete a degree in Engineering, Paul's journey was challenging as he navigated medical setbacks undergoing additional surgeries in an attempt to relieve his everyday pain. The recovery and subsequent care needed resulted in a medical withdrawal from some courses and ultimately Paul decided to transfer to DeVry University. This new program allowed for more flexibility and the opportunity to balance his school responsibilities, medical appointments, and be present for his family.



The support provided by Sentinels of Freedom afforded financial stability so that Paul could focus on his health and studies. Paul was also given opportunities to attend webinars covering topics like resume writing, mentoring through ACP, and how to best utilize the learning courses offered through Udemy. In addition to opportunities to connect, Paul completed biannual reviews with his case manager where they addressed any concerns and reevaluated goals to make sure Paul was on a path of success as he completed his education and successfully graduated in December 2021. During this journey, Paul and April welcomed their daughter, Julianna, and received support from Sentinels of Freedom to relocate their family back to New Jersey where they are now close to family and Paul has secured employment with Lockheed Martin as a Cyber Security & Systems Analyst.



“Sentinels of Freedom gave me a fresh new outlook on life and the support I needed to accomplish goals that seemed unattainable in the past. The financial support I received allowed me to focus on my health and studies instead of my struggling bank account. The support didn’t stop there. Instead of just throwing money at the problem, SoF doubled down on their investment in me and supported me holistically by following up with bi-annual reviews that kept me on track with multiple goals that I set for myself.”

Paul Di Paolo



“The path of completing higher education was not linear for Paul and came with many hills that included steep inclines and rapid declines as he navigated his studies, VA appointments, and caring for his young family. However, one thing that did remain a constant was his determination and drive to always do his best no matter the difficult challenges he faced. I am extremely proud to see how Sentinels of Freedom has invested in his future and to have been given the opportunity to walk alongside Paul and witness the success he has achieved through his own grit and perseverance and a little outside encouragement along the way.”

Samantha Chapman

Samantha Chapman
Vice President of Programs



Dear Sentinels of Freedom,

I want to thank you for the honor and privilege of being awarded your SOF scholarship. Thanks in large part to your generous support, I have just graduated with a BS in Industrial Engineering from Louisiana State University. Last week was my first week with Procter & Gamble as a Product Supply Engineer at their plant in West Virginia.

I served five years of active duty in the Marine Corps as an Airframes Mechanic on the MV-22 Osprey and deployed twice to Afghanistan. On my second deployment, I was part of the Female Engagement Team where I was attached to infantry units and tasked with engaging the local female population. My enlistment had its difficult moments, but I would not trade any of it. My transition out of the military, however, was tougher. I was left with invisible wounds that I didn't fully understand for several years to come. SOF was a vital part of my long, but eventually successful transition. SOF awarded me a housing subsidy for two years, but the program was so much more than that. SOF catapulted me into the next phase of my life. Your organization has essentially helped me become an adult. With SOF, I have grown emotionally and spiritually, and have certainly matured financially. Today, I finally feel joyous and free. Because I was accepted into the program, I was able to leave a relationship that was no longer serving me and live on my own for the first time ever. I found new confidence and independence that I have never experienced. Along my journey, I moved in with a roommate who became my best friend and comic relief when things became difficult. I found industrial engineering after changing my major several times. I completed two internships with P&G at their Alexandria, LA plant. I began a twelve step program and last month was eighteen months sober. Having just begun my career with P&G, I was promoted before I even started. Through SOF's referral, ACP matched me with a mentor, a female engineer in Louisiana. I am excited to continue to work with her as I progress in my career.

Over the past several years, I have had meaningful, engaging touchpoints with your team often. Carol Prell, my encouraging case manager, was my number one cheerleader and I always looked forward to speaking with her. She was always flexible and willing to work around my schedule. It was very helpful that her available appointments were spread out over many weeks so that I could find a time slot that worked for me, even at my busiest. At one point, Carol made it a point to check in and see if I needed additional resources before I began my first internship, as I would not be getting the GI Bill housing allowance during that time. I could not have asked for a better case manager at SOF.

Truly, everyone at your organization is incredible. When I was first accepted into the program, I had a Facetime call with Carol and Mike Conklin. A few days later, I accidentally called Mr. Conklin as I was scrolling through my call log. I hung up immediately, panicked that I had just called the CEO who was probably very busy on that Saturday afternoon. Within a couple of minutes, Mr. Conklin called me back concerned, asking me several times if I needed anything at all, even after I explained the call was by mistake. This is very representative of the support that I have received from SOF. I feel blessed to have been part of a program where every member of the team genuinely cared about my success and encouraged me along my journey. I am forever grateful for Sentinels of Freedom.

Sincerely,

Lina Efremenkova

U.S. Marine Corps
Bachelor of Science Industrial Engineering
Louisiana State University

A NEW HOME

U.S. Navy Ret. Ryan Sykes described his time in the San Ramon, CA community as “a huge part of my rehabilitation and personal growth.”

Sentinel Ryan Sykes was a recipient of our Bridge for Education Scholarship and lived in San Ramon, CA for several years following an injury while on duty in Afghanistan. Sykes served as a special warfare analyst, suffering a TBI and other injuries while serving in Afghanistan during his fifth deployment in 2008.

Soon after arriving to San Ramon, he volunteered at the Police Department, joined the Dougherty Valley Rotary Club, attended 4th of July Parades and multiple veteran's events with Doc, Ryan's service dog, making numerous friends along the way.

We are all proud to say that Ryan and his companion Doc are now living in a fully ADA accessible home in Grass Valley, California, his childhood hometown.



“Honestly, I do not think he could have landed in a better community than our Valley to help him achieve his objectives and goals. Personally, for me it was hard to see him leave. But he was determined to move on, and ready to start a new chapter in his life so we supported his move. And so, another chapter in Ryan's incredible life and journey begins with this new home.”

MIKE CONKLIN, Chairman & CEO



SENTINEL JERAMIAH WEGNER



After high school, SSG Jeremiah Wegner immediately enlisted in the U.S. Army, following in the footsteps of his older brother, he knew it was the Infantry where he wanted to be. Upon graduation from the Ranger Indoctrination Program (now Ranger Assessment and Selection Program) Jeremiah was assigned as a grenadier to Delta Company 2nd Ranger Battalion 75th Ranger Regiment in Ft. Lewis Washington. During his service, he completed 6 combat deployments (1x Iraq & 5x Afghanistan). It was during his fourth deployment when he was awarded the Bronze Star for Valor for engaging the enemy and providing first aid to his fellow Rangers after being injured by a gunshot wound to the right leg.

Following his honorable discharge from the Army, Jeremiah was accepted into Columbia University in New York City where he received support from Sentinels of Freedom while he completed a degree in Sustainable Development with a concentration in Business Management. Sentinels of Freedom introduced Jeremiah to connections with the Australian American Association and was later offered an opportunity to study abroad for his Master of Science in Protected Area Governance at the University of Tasmania, graduating in May 2021. Though the overseas experience was cut short due to the COVID pandemic and Jeremiah completed his studies stateside, the experience was a once-in-a-lifetime opportunity for him to continue his studies.

Jeremiah is now proudly working in his dream job with the U.S. Fish and Wildlife Service as a Law Enforcement Officer.

"I can say with certainty that the Sentinels of Freedom program helped me cross hurdles to get to this point. I owe some of my greatest memories and experiences, my literal dream career, to the Sentinels of Freedom Team.

Supporting SOF is supporting veterans making that tough transition, finding their new purpose, and achieving their dream careers."

I'm the proof - *Jeremiah*

COMPANIES THAT HAVE HIRED OUR SENTINELS IN 2021

Achieve Medical Center
ACI Learning
Afterburner Capital Partners
American Political Science Association
Bill.com
Champions for Health
Columbus Consolidated Government
Eastern District of Michigan
Fivay High School
General Dynamics Information Technology

Georgia Institute of Technology
Houston Independent School District
ICON plc
Illiminate
Instant Teams
Langlas and Associates
Lockheed Martin
Morris & Dewett
Phillips and Jordan Inc.
Proctor & Gamble

Roever & Associates Ministry
Sentara Healthcare
StartEngine
The On Earth Counseling Project
Ultra Electronics
University of North Carolina at Chapel Hill
U.S. Fish and Wildlife Service
Veterans Benefits Administration
Wounded Warrior Project

2021 OUTSTANDING SENTINELS OF FREEDOM

CORPORATE MEMBERS

Each year Sentinels of Freedom recognizes corporations and their leadership members that have provided outstanding support to the wounded and injured veterans we serve. **These corporations and their employees have gone above and beyond in their efforts to make sure that we as a nation provide tangible services and opportunities to our post-9/11 veterans who have served and sacrificed at our nation's call.**

The leadership of these corporations and the opportunities they provide through internships, career development programs, job training, in-kind services, and networking is a testimony not only to their goodwill and respect for our veterans but also a great investment in our communities. They assist our veterans with attaining their ultimate goal of a meaningful career.

Without the tremendous support of corporations, citizens, and communities, we would not be able to help these veterans achieve their goals in education and onto their objectives in each of their careers.

GENERAL DYNAMICS AND GENERAL DYNAMICS MISSION SYSTEMS

GENERAL DYNAMICS

Chris Marzilli - Executive Vice President

Information Technology and Mission Systems

Chris Brady - President Mission Systems

Devon Engel - General Council General Dynamics

GENERAL DYNAMICS
Mission Systems

Mike McDermott - Vice President of Marketing for Mission Systems

Mike Neal - Marketing and Strategic Communications Mission Systems

Sharon Dunbar U.S.A.F. MAJ GEN Ret. - Vice President, General Dynamics
Mission Systems



PACIFIC GAS AND ELECTRIC COMPANY

Jimmy Harris - Chief of Community Relations

AMERICAN AIRLINES

Randall Stillinger U.S.A. MAJ Ret. - Manager, Military
and Veterans Initiatives

Timothy Raynor U.S.M.C. Lt. Col. Ret. - Captain & Chief Pilot
American Airlines Chicago



NORTHROP GRUMMAN

David Perry U.S.N. Ret. - Corporate Vice President
and Chief Global Business Officer

Joseph Mulloy U.S.N. Vice Admiral Ret. - Vice President for
Marine Systems at Northrop Grumman



AT&T - John Stankey - Chief Executive Officer



CHEVRON

Jessica Allen - COCO Communications Coordinator

Juliet Don - Corporate Affairs Representative



WWW.UDEMY.COM

SENTINELS OF FREEDOM & UDEMY

Udemy is an online learning and teaching marketplace with over 155,000 courses and 40 million students. There are many popular courses on information technology, programming, marketing, project management, lifestyle and more. Udemy offers full course curriculum for multiple certification programs. Sentinels of Freedom and Udemy announced their partnership on Veterans Day in 2021. The platform is now offered as a resource for all Sentinels to take courses to upskill their current knowledge and excel both in school and the workforce.



SENTINEL RAYMOND KUSCH

Sergeant, U.S. Army
University of Notre Dame
Master of Business Administration
Master of Science in Business Analytics

"I am excited about SoF's partnership with Udemy. Udemy has a wealth of knowledge, and knowing that SoF has given me the ability to use it even after I have graduated creates a sense of security. The pace at which new things develop in today's world makes it nearly impossible to stay relevant without the mantra of lifelong learning. I am incredibly thankful that Sentinels of Freedom has created an efficient way to continue learning, and I am excited to capitalize on that opportunity."

Raymond Kusch





SERVICE

Provide our client companies superior service and engagement that positively connects companies to their customers.

FAMILY

Provide jobs in Business Process Outsourcing for spouses of Military families to assure them financial support and career opportunities to thrive and achieve.

COMMUNITY

Provide financial support to severely wounded veterans by pledging over 30% of our proceeds to the Sentinels of Freedom.

Triple Impact Connections is a unique, Veteran-Owned communications solutions firm based solely in the US, utilizing primarily the spouses of American soldiers.

The revolutionary Triple Impact business process outsourcing (BPO) model grew out of a unique bonding moment in time. Three West Point classmates met at their 40th class reunion and conceived a way to fill a major void in the way businesses communicate. A year later, they allied with a top tech expert and a high-powered CEO to create the unique and powerful Triple Impact Connections company.

Triple Impact Connections Military Spouse Employment Partnership (MSEP) recruiting model fuses high caliber talent with a superior work ethic to perfectly align solutions with your organization's challenges.

Triple Impact Connections will manage and accelerate the ideal approach to help your business adapt to today's customer. They have a deep understanding of customer relationships, change management/customer transformation strategies and the technical expertise to help their clients exceed the goals they have for their customers.



AMERICAN CORPORATE PARTNERS

American Corporate Partners (ACP) is a national nonprofit organization focused on helping returning veterans and active duty spouses find their next careers through one-on-one mentoring, networking and online career advice. More than 1 million veterans are expected to transition from the armed forces to civilian life over the next five years. ACP engages the American people in a unique volunteer opportunity to provide career guidance to returning military as they transition back into civilian life. They believe that the biggest issue facing our returning service members is not unemployment – it's underemployment. ACP focuses on helping veterans and active duty spouses find meaningful employment opportunities and develop long-term careers.



DAVE RAMSEY

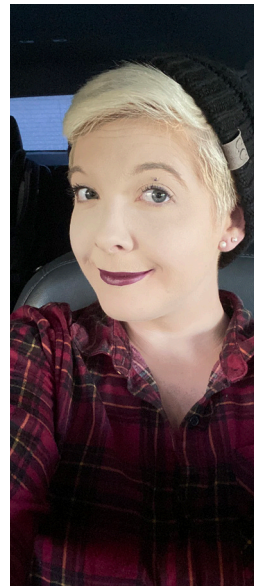
Money stress is a daily reality for many individuals and families. Dave Ramsey offers the Ramsey+ program that includes the best resources and budgeting tools, designed to give everyone a proven path to get out of debt, save money, and live a life free of money stress. Ramsey+ gives families access to: Financial Peace University, premium access to EveryDollar budgeting app, free audiobooks, 20+ hours of additional courses, a free one-on-one coaching call, exclusive access to event livestreams, discounts on products from their partners, and more.

MAKE AN IMPACT THROUGH GUIDANCE

BE A MENTOR

As our severely injured veterans embark on their journey to civilian life, they'll be guided by mentors who will help them visualize success in order to achieve their goals and overcome obstacles they may face along the way — including a few that might have looked insurmountable at first glance.

From deciding which degree or job to shoot for to learning tactics for financial stability, mentors in this program help Sentinels put the pieces together as they navigate this next, new, exciting phase of their lives, one victory at a time.



"My mentoring relationship with Patty has developed into a long time friendship and I couldn't be more grateful to have her in my life."

Ashley E.

**SENTINEL
ASHLEY ENGLE**

Senior Airman, U.S. Air Force
Contra Costa Medical Career College, Graduate
Associates of Applied Science Surgical Technician



"Mentoring for me is about learning about our younger veterans at this time and assisting them while they face financial problems, loss of structure, and the comradery of a military unit. We are able to help them discover how to fit back into society, find a job, and navigate family situations. Ashley gave me so much more by her example of the capabilities she had; caring for her 4 children with little help while completing a college program as a health professional."

Patty Wernet

**MENTOR
PATTY WERNET**

Board Member
Military Officers Association of America

VETERAN SUPPORT CENTER

“Sentinels of Freedom provided funding for the tutoring program at the Travis Atkins Veteran Support Center. Access to tutoring is essential to the success and retention of student veterans as many of them have been outside of the academic environment for several years. Because of the generous support, we have been able to provide hundreds of hours of tutoring to veterans at no cost to the student. Our tutoring program is the most highly utilized resource we offer in the center and we are incredibly grateful to Sentinels of Freedom for helping make this possible.”



Joseph Schumacher | Director of Veteran Services
Montana State University



SENTINEL MECHELE FONCK

U.S. Air Force
Montana State University
Bachelor of Arts in Environmental Design

Serving in the U.S. Air Force working in Aerospace Propulsion, Mechele joined because she felt her life was lacking in direction and purpose. During a combat tour to Afghanistan, an IED went off right next to her causing a TBI and PTSD, among other issues that affect her daily life.

Sentinels of Freedom is proud to support Mechele as she attends Montana State University pursuing a bachelor's in Environmental Design with a goal of pursuing a Master of Architecture right after.

Mechele would like to work towards better solutions for low-income housing. She recently volunteered with Habitat for Humanity and traveled to Ukraine to help with their relief efforts. Mechele will graduate with her BS in May 2023 and her MS in May 2024.

“Having the Sentinels of Freedom team behind me has really helped me through this 3rd year of Architecture school. I feel comfort of knowing I have a team of dedicated, compassionate, and extremely resourceful people, who believe in my capabilities. SoF has helped me manage my doubts far better than I could have alone and as grateful as I am now, I know it will be exponentially multiplied when I finally have a diploma in hand.”



LISTEN TO OUR PODCAST SERIES
VETERANS NEVER STOP SERVING

Your host is Mike Conklin, Chairman & CEO of Sentinels of Freedom. Our podcast series highlights the individual stories of wounded and injured veterans.

In each episode you will hear about our Sentinels' journeys from impact to rehabilitation, returning home, transitioning to higher education, and onto their career objectives. Their stories of successful transitions from military life to fulfilling career dreams are powerful and inspiring. We hope you will join us to listen to their stories and understand the after-service value they bring to our nation.



VETERANS NEVER STOP SERVING

A Sentinels of Freedom Podcast Series



SENTINEL
JOHN WAYNE WALDING
U.S. Army



SENTINEL
BRIAN VARGAS
U.S. Marine Corps



SENTINEL
ADAM MCCANN
U.S. Marine Corps



SENTINEL
JAYME HENTIG
U.S. Army



MAKE A DIFFERENCE

IT DOESN'T TAKE A FORTUNE.

Every 20 dollars donated helps a Sentinel become one step closer to graduation.

HOST A FUNDRAISER

Join forces and start a fundraising campaign to help severely wounded veterans by raising funds; help them complete their higher education and successfully transition back to civilian life.

Get creative with your own fundraising campaign. Host a workout fundraiser within your community, open a curbside bake sale, or gather a team and host a walkathon. The possibilities are endless and every dollar raised goes to providing comprehensive personal support and removing financial obstacles for severely wounded post-9/11 veterans.

ONLINE FUNDRAISING

It only takes a minute to set up a fundraising campaign. Go to www.facebook.com/fund/sentinelsoffreedom/ and use the power of communication and tell everyone. The more people you tell, the quicker you reach your goal!



If you want to join forces with your friends, family, or community, do so by creating your own team. Scan the QR Code to start fundraising.

OTHER WAYS TO DONATE:

- Stocks - Real Estate - Life Insurance
- Corporate Grants - Foundation Grants



CRYPTOCURRENCY

Making your crypto donations through The Giving Block gives you the most reliable way to reduce your capital gains taxes while supporting a cause of your choice.



Double the Donation
matching gifts made easy

Double the Donation maintains the largest, most robust, and accurate matching gift database in the industry. If a donor is eligible for a matching gift opportunity, we'll find it.

Donate more money to veterans from corporate matching gifts program. Check to see if your employer participates.

CHEVRON COIN DONATIONS

Chevron is pleased to provide the Sentinels of Freedom the opportunity to be the beneficiary of the coin boxes in our corporate stations during the months of April and May in 2021.





SENTINELS OF FREEDOM

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SCAN TO MAKE A DONATION

